

2019 BMIU REGISTRATION FORM. You may fax form to 313.583.6430, scan form as an attachment or send phone photo to [clcs.info@umd.umich.edu](mailto:clcs.info@umd.umich.edu); or use US mail (address on opposite page). Register & pay by February 7, 2019. Registration cost: \$640.00 (\$560 FOR TUITION, \$80 FOR MEALS). **CONFIRMATIONS ARE SENT BY EMAIL; BE SURE WE HAVE YOURS!**

**TUITION PAYMENT METHOD:**

Ford ETAP

GM TAP

Chrysler TAP

Steelworkers TAP

Or sponsored by:

**MEAL PAYMENT METHOD:**

Self  Union  Other

NAME \_\_\_\_\_  
*My name here signifies that I accept responsibility for payment of 100% of the registration fee.*

STREET ADDRESS \_\_\_\_\_

CITY, STATE, ZIP \_\_\_\_\_

PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

UNION LOCAL/ORG \_\_\_\_\_ TITLE (if any) \_\_\_\_\_

WORKSHOP NUMBER: 1<sup>ST</sup> CHOICE \_\_\_\_\_ 2<sup>ND</sup> CHOICE \_\_\_\_\_ 3<sup>RD</sup> CHOICE \_\_\_\_\_

SPECIAL NEEDS (dietary, interpreter) \_\_\_\_\_

*If you have special needs please notify us at conference check-in for assistance.*



University of Michigan-Dearborn - Center for Labor and Community Studies  
**2019 BLACK MEN IN UNIONS INSTITUTE**  
*Established 1986*  
**FEBRUARY 21-24, 2019**

The *Black Men in Unions Institute* invites all workers, union or non-union, and activists from allied organizations to share ideas and grow skills for responding to the challenges facing working persons. We welcome participants from all genders and all cultural or ethnic backgrounds.

### WORKSHOPS

- |                                    |                               |                               |
|------------------------------------|-------------------------------|-------------------------------|
| 1A(8-12), 1B(13-18) YOUTH & UNIONS | 6. RETIREMENT PLANNING        | 10. BASIC GRIEVANCE HANDLING  |
| 2. CONTRACT LANGUAGE               | 7. PARLIAMENTARY PROCEDURE    | 11. ELECTRONIC & PRINT MEDIA  |
| 3. DIVERSITY                       | 8. MALE-FEMALE COMMUNICATIONS | 12. GLOBALIZATION & LABOR     |
| 4. EMPLOYMENT LAW & FMLA           | 9. AFRICAN-AMERICANS IN LABOR | 13. WORKERS' RIGHTS & ACTIONS |
| 5. BUILDING SOLIDARITY             | HISTORY                       |                               |

### 2019 BLACK MEN IN UNIONS INSTITUTE REGISTRATION INFORMATION

**COST** is \$640 (\$560 tuition, \$80 mandatory meal fee). **Please register and pay by February 7, 2019. If we receive the full \$640 payment by that date, you are eligible for the Express Lane—a shorter wait in line to check in.** Mandatory meal payment includes 3 breakfasts and 2 lunches; evening meals are on your own. Tuition Assistance Programs (TAPs) cover the tuition portion, but not meals. If using TAP, apply for \$560 tuition; you or your workplace must include the \$80 meal payment with your registration.

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**TIMES AND DATES:** First check-in is Thursday, February 21, from 4:00 to 7:00pm. The Opening Session is 7:00pm to 9:00pm. There is also check-in from 7:30 to 9:00am Friday, February 22. Workshops run 8:00am to 5:00pm Friday & Saturday.

**PLACE:** Classes are held at the UM's Fairlane Center at 19000 Hubbard Road, Dearborn, Michigan 48126.

**HOTEL:** You may reserve a room at either the Edward Hotel at **\$109 per night** (313-592-3622) or the Westin Hotel Southfield at **\$112 per night** (844-300-2566). Mention BMIU for these rates. Please note hotel cancellation deadlines. You will be charged one night's stay if you fail to cancel by the hotel's deadline.

**CANCELLATION/REFUND:** The last date to cancel the event at no cost is Thursday, February 14. To be valid, cancellations must be called in to CLCS at 313-583-6400. *Registrants who do not cancel by the deadline or No-Show owe full payment of \$640.00.*

**Limited number of partial scholarships available; to apply, refer to the 2019 BMIU details at our web site. See Agenda at web site.**

**Scan/EMAIL: [LaborStudiesReg@umich.edu](mailto:LaborStudiesReg@umich.edu) CLCS Phone: 313-583-6400 CLCS WEB: [clcs.umd.umich.edu](http://clcs.umd.umich.edu) FAX: 313-583-6430**



**2019 BLACK MEN IN UNIONS INSTITUTE REGISTRATION FORM  
REGISTER EARLY; FAVORITE CLASSES WILL FILL UP FAST!**

University of Michigan-Dearborn  
Center for Labor and Community Studies  
Fairlane Center North, Rm 257  
19000 Hubbard Drive  
Dearborn, MI 48126

The University of Michigan-Dearborn  
Center for Labor and Community Studies  
19000 Hubbard Drive ~ Fairlane Center, North Bldg. Dearborn, MI 48126

**2019 BLACK MEN IN UNIONS INSTITUTE**  
February 21 - 24, 2019

**Where We Go From Here!**

**WORKSHOP DESCRIPTIONS**

**1. YOUTH & UNIONS** Two sections, according to age (1A 8-12, 1B 13-16). Meets Saturday only. Cost \$50 per student.

**2. CONTRACT LANGUAGE** The CBA is the 'constitution' of the shop. Learn how to interpret clauses and draft rules that govern the work environment.

**3. DIVERSITY** We are a strong nation because we are diverse. Learn how that truism can be used to build stronger bonds with our brothers and sisters in a diverse work setting.

**4. EMPLOYMENT LAW & FMLA** Map the landscape of workplace rights with a focus on understanding and utilizing the Family Medical Leave Act.

**5. BUILDING SOLIDARITY** The foundation of any union is solidarity. Explore the central sociological and psychological elements of building unity.

**6. RETIREMENT PLANNING** We all dream of quitting the grind and enjoying life someday. Here's how to plan for a comfortable retirement.

**7. PARLIAMENTARY PROCEDURE** Point of Order? Privileged Motion? Come learn the basics of parliamentary procedure and how to shape the outcome of union meetings.

**8. MALE-FEMALE COMMUNICATIONS #MeToo, #HeToo.** Be a positive part of this movement by knowing how to identify and address sex discrimination and sexual harassment. How should we talk and relate to the opposite sex? Let's discuss.

**9. AFRICAN-AMERICANS IN LABOR HISTORY** Celebrate the work of our past heroes and trailblazers of today.

**10. BASIC GRIEVANCE HANDLING** One must know the form and merits of a good grievance in order to win justice and equity through the grievance system for members.

**11. ELECTRONIC AND PRINT MEDIA** Learn how to use the tools of print and social media to build membership unity.

**12. GLOBALIZATION AND LABOR** What can be done at the local level about global labor issues? Plenty. Get involved.

**13. WORKERS' RIGHTS AND ACTIONS** Activism is on the rise! Learn where and how and how to participate.

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