

RESOLUTION #4

Paraprofessionals and School Related Personnel Access to IEP

WHEREAS: Under the Individuals with Disabilities Education Act (IDEA), a public school must allow paraprofessionals who are responsible for the implementation of a student's Individualized Education Plan (IEP) access to the IEP. This is required under 34 CFR & 300.323 (d) which discusses accessibility to the IEP. IDEA requires that a team of the child's parents and educators develop every IEP; and

WHEREAS: Paraprofessionals include, but are not limited to Para-educators, teacher assistants, instructional aides, program assistants, media specialist, school culture facilitators etc.; and

WHEREAS: Paraprofessionals and school related personnel should be informed of his/her specific responsibilities related to implementing the students IEP goals and behavior plans; and

WHEREAS: To maximize optimum support for students who qualify for an IEP, specific accommodations, modifications and behavior management support must be provided for the child in accordance with the IEP. Therefore, paraprofessionals and school related personnel along with teachers, occupational therapists, physical therapists, speech pathologists, social workers, administrators and other support professionals are needed to support the whole child; and

WHEREAS: Building relationship teams must include all support service staff. Student IEP teams should collaborate with strong ongoing communication, which is essential for student IEP goals and behavior plans; and **NOW THEREFORE BE IT**

RESOLVED: That AFT Michigan shall work with locals to provide team-building support to promote paraprofessional involvement in the development of IEPs in all schools; and **NOW THEREFORE BE IT FINALLY**

RESOLVED: That AFT Michigan shall work with locals to ensure paraprofessionals are able to be fully informed on IEP requirements and implementation planning for the students with whom they work.

Submitted by: Detroit Federation of Paraprofessionals #2350

Revised and recommended for adoption by the Legislation & Resolutions Committee

Approved by AFT Michigan 75th Convention (May 19, 2018)