

**PROPOSED CONSTITUTIONAL AMENDMENTS  
FOR AFT MICHIGAN'S 74<sup>TH</sup> CONVENTION  
MAY 14, 2016**

Proposed Constitutional Amendments	Explanation	Proposed Language Change
Article IV – Governance Section B, Subsection 3	<i>Allows a member from any constituency to be elected out-state vice president.</i>	One Vice-President shall be from a local outside the tri-county area of Oakland, Macomb, and Wayne Counties, <del>exclusive of higher education, paraprofessionals, and graduate employees.</del>
Article IV – Governance Section C, Subsection 2	<i>Provides for line of succession should the President step down mid-term and the Secretary-Treasurer declines the position.</i>	<p>a. Should the President resign, die, or be otherwise permanently unable to perform his or her duties, the Secretary-Treasurer shall become president and shall serve the remainder of the President's term. <b>Should the Secretary-Treasurer decline the position,</b> <del>The Administrative Board shall fill the position of President from among the membership of locals affiliated with AFT Michigan. The person appointed shall serve the remainder of the Secretary-Treasurer's term.</del></p> <p>b. Should the Secretary-Treasurer <b>assume the Presidency,</b> resign, die or be otherwise permanently unable to perform his or her duties the Administrative Board shall fill the position of Secretary-Treasurer from among the membership of locals affiliated with AFT Michigan. The person appointed shall serve the remainder of the Secretary-Treasurer's term.</p>
Article IV – Governance Section C, Subsection 3	<i>Allows for the calling of additional Administrative Board meetings.</i>	b. The Administrative Board meetings will be held bi-monthly, <del>and by</del> <b>call of the President or a majority of Board members.</b>
Article VI – Dues Section 3	<i>Increases monthly per capita dues by 25 cents for full-time dues payers, 12 ½ cents for half-time, and 6 ¼ cents for quarter-time in September 2016 and again in September 2017.</i>	Effective September 1, 2014 <del>6</del> , a per capita tax of <del>seventeen dollars and seventy-five cents (\$17.75)</del> <b>eighteen dollars and forty-five cents (\$18.45)</b> per member per month shall be paid by each local. Effective September 1, 2015 <del>7</del> , a per capita tax of eighteen dollars and <del>twenty cents (\$18.20)</del> <b>seventy-cents (\$18.70)</b> per member per month shall be paid by each local.

Submitted and Recommended by: AFT Michigan Administrative Board, March 21, 2016

Recommended by Constitution Amendments Committee, May 2, 1016