

AFT MICHIGAN PER CAPITA DUES COMMITTEE

- WHEREAS:** AFT Michigan's current per capita dues structure has not been studied in many years; and
- WHEREAS:** The current per capita dues structure pre-dates the growth in AFT-Michigan membership among graduate employees, contingent and part-time faculty, PreK-12 support staff and other locals representing lower-income members; and
- WHEREAS:** Increases in AFT Michigan per capita dues under the current structure are not progressive in nature and therefore have a disproportionate negative impact on locals representing lower-income members; and
- WHEREAS:** The long-term financial stability of both AFT Michigan as a whole, and its constituent locals, is critically important; and
- WHEREAS:** The Administrative Board has voted to create an ad hoc Dues Committee to study potential alternatives; and **NOW THEREFORE BE IT**
- RESOLVED:** That the AFT Michigan Dues Committee be proportionately representative of all AFT Michigan constituencies, and have at least one member from each represented group; and **NOW THEREFORE BE IT FURTHER**
- RESOLVED:** That the Dues Committee collect and compile local, state, and national AFT dues and per caps data; and **NOW THEREFORE BE IT FURTHER**
- RESOLVED:** That the Dues Committee investigate other dues and per caps structures for use in AFT Michigan, including but not limited to various systems in which per capita dues are specified as a percentage, ideally with a neutral effect on state federation revenue; and **NOW THEREFORE BE IT FURTHER**
- RESOLVED:** That the Dues Committee compile a report to be discussed by the AFT-Michigan Administrative Board and to be distributed to AFT-Michigan locals regarding committee findings and recommendations for restructuring no later than six months prior to the next AFT Michigan convention; and **NOW THEREFORE BE IT FURTHER**
- RESOLVED:** That the Dues Committee solicit feedback on said report and recommendations within a reasonable time frame, and **NOW THEREFORE BE IT FURTHER**
- RESOLVED:** That the committee recommend a constitutional amendment, if necessary, for the consideration and vote of delegates to the next AFT Michigan convention, for the purpose of restructuring the system of per capita dues, if necessary, to ensure equity and financial stability for locals and the state federation; and **NOW THEREFORE BE IT FINALLY**

RESOLVED: That locals affiliated with AFT Michigan strive to share the most accurate and current data regarding member dues and per capita payments when requested by the herein formed committee, in order to have a more complete view of the effects of the current per capita dues structure.

Submitted and Recommended for Adoption by:

Constitutional Amendments Committee (May 2, 2016)

Approved by AFT Michigan 74th Convention (May 14, 2016)