

Proposed Amendment to: RESOLUTION #2 from the 72<sup>nd</sup> AFT Michigan Convention, April 28, 2012

RESOLUTION # 7

AFT MICHIGAN  
74<sup>th</sup> CONVENTION  
MAY 14, 2016

### PSRP PROFESSIONAL DEVELOPMENT

- WHEREAS:** Paraprofessionals and school related personnel (PSRPs) play crucial roles in ensuring that all students reach their educational potential as learners in a positive, supporting school environment; and
- WHEREAS:** We believe that all employees should receive relevant training for their job classification and have access to continuing education opportunities, and professional development that is collaborative with all educational staff; and
- WHEREAS:** Research has affirmed the positive impact of cooperative teams within classrooms and schools on delivering the best possible education, increasing employee satisfaction, and maintaining stability in our schools; and
- WHEREAS:** Increased PSRP flexibility and training may protect our members' job security and help prevent districts from privatizing school services; and **NOW THEREFORE BE IT**
- RESOLVED:** AFT Michigan work with PSRP locals to identify professional development opportunities currently available to our members as well as gaps that need to be filled; and **NOW THEREFORE BE IT FURTHER**
- RESOLVED:** AFT Michigan will work with locals to educate school districts and policy makers on the fundamental importance of dedicating resources to professional development for PSRPs in ensuring the delivery of flexible and high quality educational services; and **NOW THEREFORE BE IT FURTHER**
- RESOLVED:** AFT Michigan will work with locals representing PreK-12 teachers and PSRPs to look for opportunities to bring both constituencies together in professional development workshops and generally encourage the team approach in their districts; and **NOW THEREFORE BE IT FINALLY**
- RESOLVED:** AFT Michigan will work to ensure that every PSRP member is provided with initial on-the-job training, quality in-service professional development programs, tuition reimbursement, and career ladders that recognize and reward the acquisition of new knowledge and expanded job responsibilities.

Submitted by:

Detroit Federation of Paraprofessionals Local 2350

Recommended by Legislation & Resolutions Committee

Approved by AFT Michigan 74<sup>th</sup> Convention (May 14, 2016)