

PARAPROFESSIONAL PLANNING TIME

WHEREAS: To increase student achievement and potential success, paraprofessionals need adequate planning time to collaborate with teachers on daily lesson plans, IEP goals, behavior plans, student successes, and classroom procedures; and

WHEREAS: Paraprofessionals are required to document student data on a daily basis and should have adequate time and resources to record the student data; and

WHEREAS: Research has confirmed that collaboration between the paraprofessional and the teacher increases student success and achievement, employee satisfaction, the quality of education for our students, and maintains the stability of the learning environment; and **NOW THEREFORE BE IT**

RESOLVED: AFT Michigan will work with locals to propose contract language that provides paraprofessionals with adequate planning and preparation time, and **NOW THEREFORE BE IT FURTHER**

RESOLVED: That AFT Michigan shall work with locals to educate school district and policy makers on the importance of providing adequate planning and preparation time; and **NOW THEREFORE BE IT FINALLY**

RESOLVED: That AFT Michigan shall work with local districts to provide professional development on teamwork and collaborative planning for teachers and paraprofessionals.

Submitted by:

Detroit Federation of Paraprofessionals Local #2350

Northville Federation of ParaEducators Local #3813

East Detroit Federation of Teachers Local #698

Revised & Recommended by Legislation & Resolutions Committee

Approved by AFT Michigan 74th Convention (May 14, 2016)