

# DO YOU WANT TO MAKE LESS MONEY?

**There is a move to make Michigan a Right-to-Work State, and if that happens, your union negotiated wages and benefits will be in jeopardy.**

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## WHAT IS RIGHT-TO-WORK?

- ⇒ Unions are compelled by law to represent everyone in the workplace. Everyone gets the benefits of the negotiated wages and benefits and the due process spelled out in the contract. When negotiated into the contract, everyone pays to support the work of the union, either in the form of union dues or agency fees.
- ⇒ If Michigan becomes a Right-to-Work state, individuals can choose to become freeloaders—get the services, but not pay the fee.
- ⇒ If the union is without resources, your rights and benefits will wither away.

## LEARN THE FACTS

- ⇒ Visit the AFT Michigan Web site – [www.aftmichigan.org](http://www.aftmichigan.org) – to learn more about RTW. You will find salary; wage comparisons between union states and RTW states, who is behind the movement to weaken labor unions, and all the information you need to fight this proposal which will destroy your union and further weaken our economy.

***“Right-to-Work ... provides no ‘rights’ and no ‘work.’ ...Its purpose is to destroy labor unions and the freedom of collective bargaining ....”***

**Rev. Martin Luther King, Jr.**



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