

RESOLUTION IN SUPPORT FOR THE REINSTATEMENT OF DR. KIRSTEN HEROLD

WHEREAS: Dr. Kirsten Herold, Vice President of the Lecturers' Employee Organization (LEO), AFT Michigan #6244, has been terminated by the English Department at the University of Michigan; and

WHEREAS: Kirsten Herold has worked for the University since 1992; and

WHEREAS: She is an accomplished teacher who has improved the writing of 1000's of UM graduates; and

WHEREAS: The English department was happy hiring Dr. Herold semester to semester for twelve years until the first LEO collective bargaining agreement mandated 3 year appointments for long term lecturers, then the department suddenly became dissatisfied with her work; and

WHEREAS: The English Department has created an anti-union atmosphere, harassing its long term lecturers, and balking at compliance with the LEO contract; and

WHEREAS: The English Department is hiding its union busting behind a flimsy veil of "academic judgment" and using arbitrary standards in performance evaluations; and

WHEREAS: The circumstance of her dismissal leads us to believe that this was an act of retaliation for protected activity against Dr. Herold, LEO's chief grievance officer; and

WHEREAS: The termination of one union officer is a threat to all union officers in AFT Michigan; and **NOW THEREFORE BE IT**

RESOLVED: That AFT Michigan condemns the firing of Dr. Kirsten Herold by the University of Michigan, and **NOW THEREFORE BE IT FURTHER**

RESOLVED: That AFT Michigan will work with its locals and use its full persuasive power to pressure the University of Michigan to reinstate Dr. Herold as a Lecturer II at the University.

Submitted by: Resolutions Committee

Resolutions Committee recommends the resolution be adopted.